

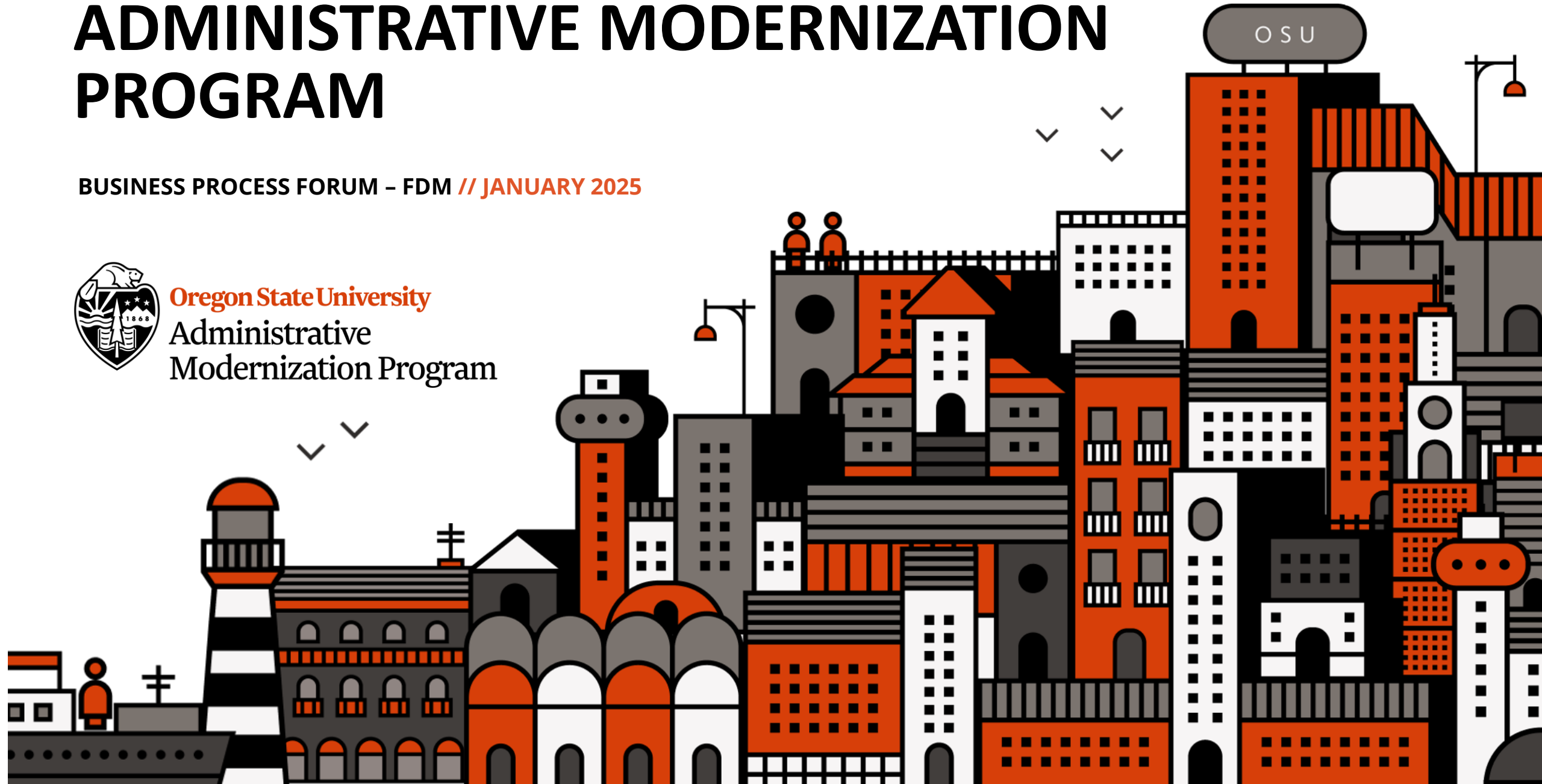
ADMINISTRATIVE MODERNIZATION PROGRAM

BUSINESS PROCESS FORUM – FDM // JANUARY 2025



Oregon State University





























Administrative
Modernization Program



Foundation Data Model (FDM) | What is it?

The Workday Foundation Data Model (FDM) is the design of the data model used across Human Capital Management (HCM), Payroll, Supply Chain, and Financials that establishes the foundation for Workday transaction processing and reporting.

Foundational Data Elements (*examples, not exhaustive*)

Workday Financials & Supply Chain	Workday HCM	Workday Payroll
 Company  Fund  Cost Center  Program	 Supervisory Organization  Location  Job Profile  Job Family	 Company  Pay Group  Run Category  Period Schedule
 Grant  Gift  Region  Location	 ID Types  Compensation Grades  Academic Units  Custom Organizations	 Payment Election Rules  Company Tax Setup  Location  Pay Component
 Custom Organizations  Ledger Account  Spend Category  Revenue Category	Security Groups & Assignments	

OSU FDM Design

Balanced
Enables ability to produce full balance sheet by that specific worktag.

- Company
- Fund
- Grant
- Business Unit
- Project

Retained Earnings
Allows for carrying-forward fund balances year-over-year.

- Cost Center
- Program
- Gift
- Assignee*
- Designated*

Accounting
Describe the nature of the transaction to support reporting across OSU.

- Ledger Account
- Revenue Category
- Spend Category

Other

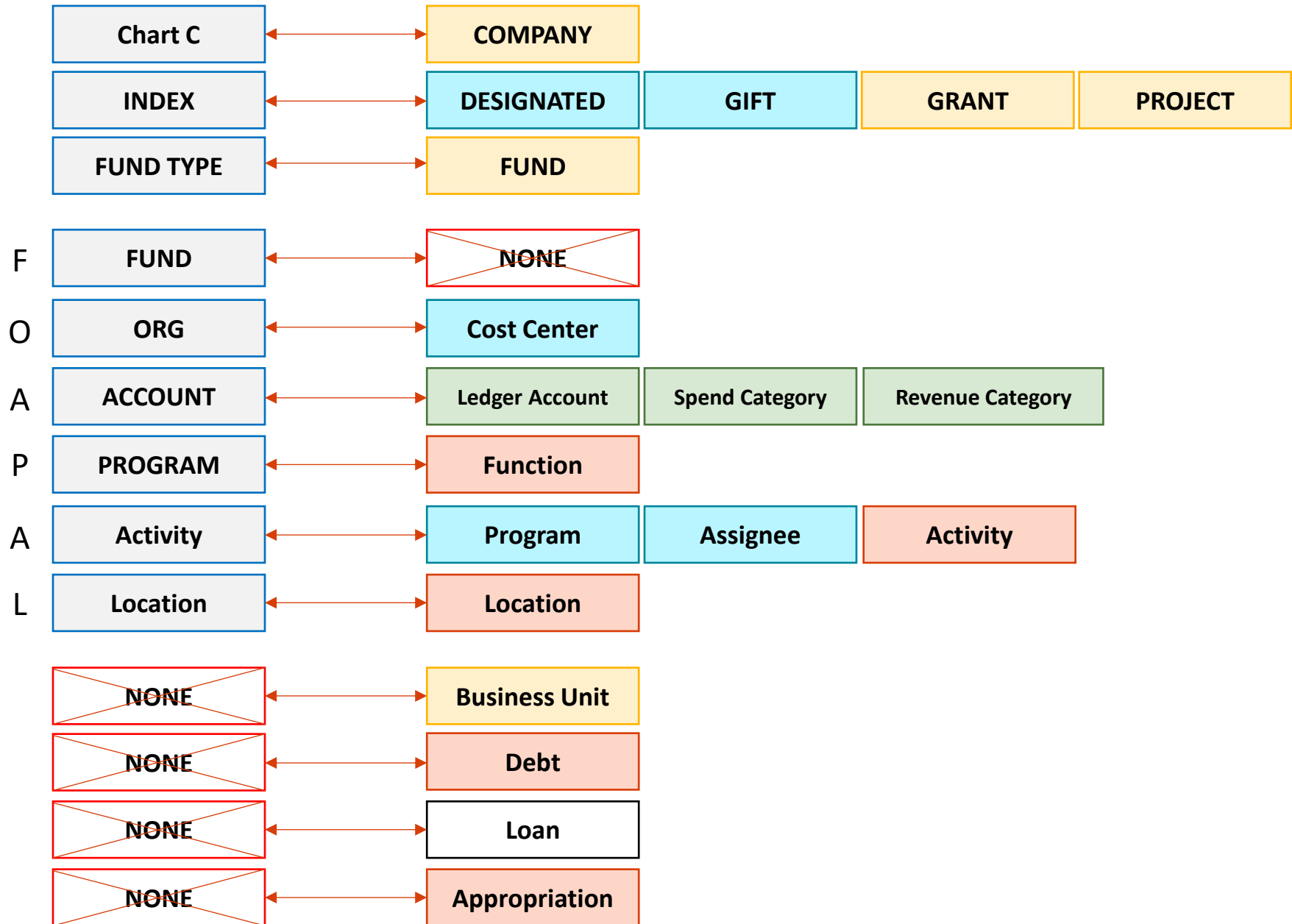
- Location
- Function*
- Debt*
- Loan
- Appropriation
- Activity

Under Consideration

- Workorder

* Custom worktags, which OSU is limited in total number of custom worktags we can use.

Banner to Workday Crosswalk



Key

- Balanced Organization
- Retained Earnings Organization
- Accounting Worktag
- Other Organization
- Other Worktag



CONNECT WITH THE FDM TEAM

-
- Have a follow up question?
 - Want to schedule an FDM Presentation for your Dept/Unit?
 - Want to be part of the testing team?

Email the FDM Project Team:

- [FDM CORE TEAM EMAIL](#)

FDM Project Team

✦ Leading the Design of OSU's Financial Blueprint

Roles and Responsibilities:

- Functional Leads: Heidi Sann, Jenn Creighton
- Lead: Trina McGaughy
- Configuration Members: Mark Fryman, Jessica Thurner-Byers, Alex Sims
- Subject Matter Advisors:



- RaeLee Aguilar
- Kristal Fehring
- Charlotte Rooks
- Penny Pinard
- Aedra McCarthy
- Heather Toro
- Mark Bierly
- Amanda Watts

Project Lead, Configuration Members, and SMAs will provide important input, share ideas, and feedback from your perspective and experience.



Logistics Project Team

✦ Leading the Design of OSU's Financial Blueprint

Roles and Responsibilities:

Logistics Team:



- Kent Kuo, Technical Lead
- Kellie Walker, Reporting Lead
- Shelby Towns, Training Coordinator
- Erik Calbreath, Testing Coordinator
- Suzanne Grey, OCM Lead
- Bob Imhoff, Project Manager
- Leslie Wolgamott, Budget and Finance Program Lead