

CONTROLLER'S UNIT BUSINESS PROCESS FORUM LABOR DISTRIBUTIONS

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April 9, 2025
Zoom



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Future Labor Distributions (LDs)

- Purpose
 - Designating labor expenses when upcoming changes are known
- Current state
 - EPAF process – Path to update fields in primary HR form NBAJOBS

Future Labor Distributions (LDs)

- Solution in-process
 - Specific security class for direct entry
 - Elevated permissions & training
 - Monitoring control to reduce risks
- Impacts of RSS Transition
 - Entry responsibilities by fund type

Future Labor Distributions (LDs)

- Workday functionality
 - Cost Allocations = Labor Distributions
 - Can be entered up to the time payroll is finalized
 - Not tied to effective dates on the first of the month
 - Enter start/stop dates for the allocation
 - Everyone set up with default home department cost allocation
 - When a grant ends, labor moves back to home allocation if no other allocation set up
 - Planning for more frequent posting than current state

QUESTIONS?

